



YORK CATHOLIC DISTRICT SCHOOL BOARD
EDUCATION WORKERS

Private and Confidential

This memo is for Local 1571 members only and not to be shared with anyone outside of the Bargaining Unit.

If you have received this memo in error, or are not a Local 1571 member please delete this memo.

Sisters & Brothers

Make YOUR VOICE COUNT, WE NEED YOUR HELP.

Kindly share this memo with all Local 1571 Members.

Although it may seem early to some, we have been made aware that **Central Bargaining may begin as early as March 2026**. Local Bargaining will likely follow suit. As such, your Local Executive & Local Bargaining team are asking to **HEAR FROM YOU**.

We ask that YOU take just three and half minutes to complete the online **Local Contact & Local Bargaining Survey**. We need to be able to contact ALL Members in order to provide updates and in the event of any Job Action. We need to be ready!

<https://forms.gle/41ir8fDTPfDRLv9D6>

Background

Our Collective Agreement is our Negotiated Contract with the employer/government. The Collective Agreement is made up of two (2) parts;

Part 1 – The Central Terms & Part 2 – The Local Terms.

Each worksite should have a copy of the Collective Agreement. As well it can be found under the Members Portal of our Website: cupe1571.ca



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History

Back in 2014, the government mandated Central Negotiations for ALL Education Workers across the province. Our Central Bargaining Agent is the Ontario School Board Council of Unions (**OSBCU**). This entity is separate and distinct from CUPE Ontario (the Political Arm of CUPE) and from our National governing body, CUPE NATIONAL.

The OSBCU represents ALL Education Workers, over 80 different classifications. Local 1571 Members – Couriers, Central Service Team Workers, Custodians, Skilled Trades & Maintenance are all EDUCATION WORKERS.

The Central OSBCU Bargaining team negotiate directly with the government on all matters which have a monetary value; *such as Benefits, Wages, Sick Days, Short Term Disability, Funding for additional Staffing, & Paid Leave Entitlements; basically, anything with a direct dollar value.*

The Local, we Local 1571, Bargaining team negotiate all other matters with our employer; the YCDSB. Articles such as; *Staffing, Posting Provisions, Hours of Work/Scheduling, Labour Relations matters and more, however, items should not have a direct dollar value.*

As noted above, we ask that ALL MEMBERS of Local 1571 take a few minutes to complete the online survey. We ask that you provide up to date contact information, local & central bargaining priorities, and tell us what you need and what you are willing to do in order to support this fight.

Our Secretary Treasurer, Mike Filice, will also be contacting members directly via email, text, or possible telephone, in order to ensure we have your current and correct contact information. You may receive an email from 1571list@gmail.com requesting direct one to one contact, to confirm that ALL members have the opportunity to complete the survey.

<https://forms.gle/41ir8fDTPfDRLv9D6>

DON'T WAIT. COMPLETE THE SURVEY NOW SO THAT YOU DON'T FORGET. WE DO ASK THAT YOU COMPLETE THE SURVEY ASAP so that YOUR BARGAINING TEAM CAN GET TO WORK FOR YOU!

In Solidarity,
Local 1571 Executive Board & Negotiating Committee