



**Joint Memo – From CUPE Locals 2331, 5476, 1571, & YCDSB**

***Sent by Mail March, 2024***

**RE: Bill 124, Remedy Payment**

This joint letter is to provide information regarding your eligibility for remedy payments as a result of the Memorandum of Settlement (MOS) reached between education sector Unions and the Crown regarding the *Protecting a Sustainable Public Sector for Future Generations Act, 2019 (Bill 124)*.

In the administration of the MOS remedy payments, it has been determined that you meet the eligibility for some remedy amounts. The sum to be paid has yet to be determined. Further, this remedy payment is defined as wages, therefore it is subject to deductions required by law.

As per the MOS settlement reached between the Unions & the Crown, please see the Remedy agreement below:

**Effective September 1, 2019** - 0.75% on top of the 1% received in that year - total 1.75%

**Effective September 1, 2020** - 0.75% on top of the 1% received in that year - total 1.75%

**Effective September 1, 2021** - 2.75% on top of the 1% received in that year - total 3.75%

This means that anyone who worked since September 1, 2019 and including up to present, will be paid retroactively for ALL hours paid. Also, all of the current salary rates will be compounded and increased.

The Remedy Implementation Agreement sets out that within 120 days of the arbitration award—no later than **June 8, 2024**—School Boards will provide payment to all eligible employees (current and former).

**IMPORTANT NOTE:**

If you are no longer a Board employee, the Board will issue remedy payment to the banking information on file that was previously used for payroll deposits. However, if your banking information has changed, please provide updated banking information in the form of a void cheque by email to Sabrina Makarenko at [sabrina.makarenko@ycdsb.ca](mailto:sabrina.makarenko@ycdsb.ca).

Should you have any questions, please send your questions by email to [Bill124questions@ycdsb.ca](mailto:Bill124questions@ycdsb.ca).